

Line

1	Public Employer:	Borough of Collingswood	County:	Camden
2	Employee Organization:	Superior Officers of Collingswood	Number of Employees in Unit:	4
3	Base Year Contract Term:	07/01/2012 - 12/31/2015		
4	New Contract Term:	01/01/2016 - 12/31/2018		

5 ☒ Contract settled without neutral assistance

6 ☐ Contract settled with assistance of mediator

7 ☐ Contract settled with assistance of fact-finder

8 ☐ Contract settled in Interest Arbitration

9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes ☐ No ☐

10	Salary Costs in base year	\$	335,603
11	Longevity Costs in base year	\$	31,882
12	Other base year salary costs		
	Uniform Allowance	\$	6600
	Shift Differential	\$	4800
	Sick Leave Sell Back	\$	8500
		\$	
	Sum of "Other" Costs Listed in Line 12.	\$	19,900
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$	387,385

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)14 Total Base Salary Cost from Line 13: \$ 387,385

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>01/01/2016</u>	<u>01/01/2017</u>	<u>01/01/2018</u>			
16 Cost of Salary Increments (\$)	<u>7,599</u>	<u>6,864</u>	<u>7,001</u>			
17 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>			
18 Longevity Increase (\$)	<u>1162</u>	<u>661</u>	<u>674</u>			
19 Total Increased Cost for "Other" Items (\$)	<u>31,500</u>	<u>0</u>	<u>0</u>			
20 Total Increase (\$) (sum of lines 16-19)	<u>40,261</u>	<u>7,525</u>	<u>7,675</u>			

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 55,461 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 14 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 4.66 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):	0	0	0	0			

SECTION VII: Medical Costs**Insurance Costs**

		Base Year	Year 1
26	Health Plan Cost	\$ 111,028	\$ 110,910
27	Prescription Plan Cost	\$	\$
28	Dental Plan Cost	\$ 5,610	\$ 5,610
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ 116,638	\$ 116,520

Employer: Borough of Collingswood

Employee Organization: Superior Officers of Collingswood

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SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>30,259</u>	\$ <u>31,479</u>
32	Contributions as % of Total Insurance Cost	<u>27</u> %	<u>27</u> %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Elizabeth Pigliacelli

Position/Title: Chief Finance Officer

Signature: 

Date: 10/17/2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016